



# UC SANTA BARBARA Police Department

## Now Hiring Police Officers!

**\$87,883 - \$159,869\*/year**

\*Reflects top step with max incentives  
(additional pay increase totaling 4% effective July 2025)

- **\$12,000 Sign-On Bonus for Lateral and Academy-Graduate Hires**
- **The Only Agency in the Region with the Desirable 3% @ 50 Retirement for All Officers**
- **Specialty Assignments include: Investigations, Corporals, FTO, Crime Prevention, Motors, Range, Defensive Tactics, and SRT**
- **100% Lifetime Medical Insurance**
- **Uniform and Fitness Allowance**
- **POST Certificate Pay**
- **Education Pay**
- **Bilingual Pay**
- **Paid On-Duty Physical Training Time**
- **And Much More...**

